



# Division of Nursing and Public Health Behavioral Health Initiatives 2022 National Dialogues on Behavioral Health Conference

November 14, 2022

**Isabel Gorgoroso, BSN, RN**  
**Team Lead, Behavioral and Public Health Branch**  
**Division of Nursing and Public Health**  
**Bureau of Health Workforce**

**Vision: Healthy Communities, Healthy People**





- 1 Behavioral Health Workforce Education and Training (BHWET) Programs
- 2 Opioid Impacted Family Support Program (OIFSP)
- 3 Health and Public Safety Workforce Resiliency Training Program (HPSWRTP)
- 4 Questions and Answers

# Behavioral Health Workforce Education and Training Program for Professionals

## Program Purpose

- Increase the supply of behavioral health professionals, improve distribution of a quality behavioral health workforce and increase access to behavioral health services. A special focus is placed on the knowledge and understanding of children, adolescents, and transitional-aged youth at risk for behavioral health disorders.

## Eligibility

- Accredited institutions of higher education or accredited professional training programs that are establishing or expanding internships or other field placement programs in mental health
- Accredited doctoral, internship, and post-doctoral residency programs of health service psychology
- Accredited master's and doctoral degree programs of social work
- Domestic faith-based and community-based organizations, tribes, and tribal organizations



# Behavioral Health Workforce Education and Training Program for Professionals

## Program Objectives

Increase the number of experiential training sites promote the integration of behavioral health into primary care settings

Enhance didactic and experiential training activities through the development of competencies

Establish community partnerships to ensure diverse participation in the institutions' programs

Promote technology integration in the provision of services and training programs

Reduce financial barriers by providing financial support to trainees



# Program Requirements

Provide stipend support to students

Expand and establish partnerships in high demand areas

Integration of behavioral health training into primary care

Recruit a diverse workforce

Enhance didactic and experiential training



# Program Requirements

Create or enhance interprofessional training

Demonstrate knowledge and understanding

Include technology integration

Promote career development

Demonstrate internship or field placement



# Program Requirements

Evidence-based continuous monitoring tool

Collect specified program and performance data

Collaborate with BHWET Professionals



# Additional Areas of Focus

Health Center Collaboration

Violence Prevention

Loan Repayment Programs





# Behavioral Health Workforce Education and Training Program for Professionals

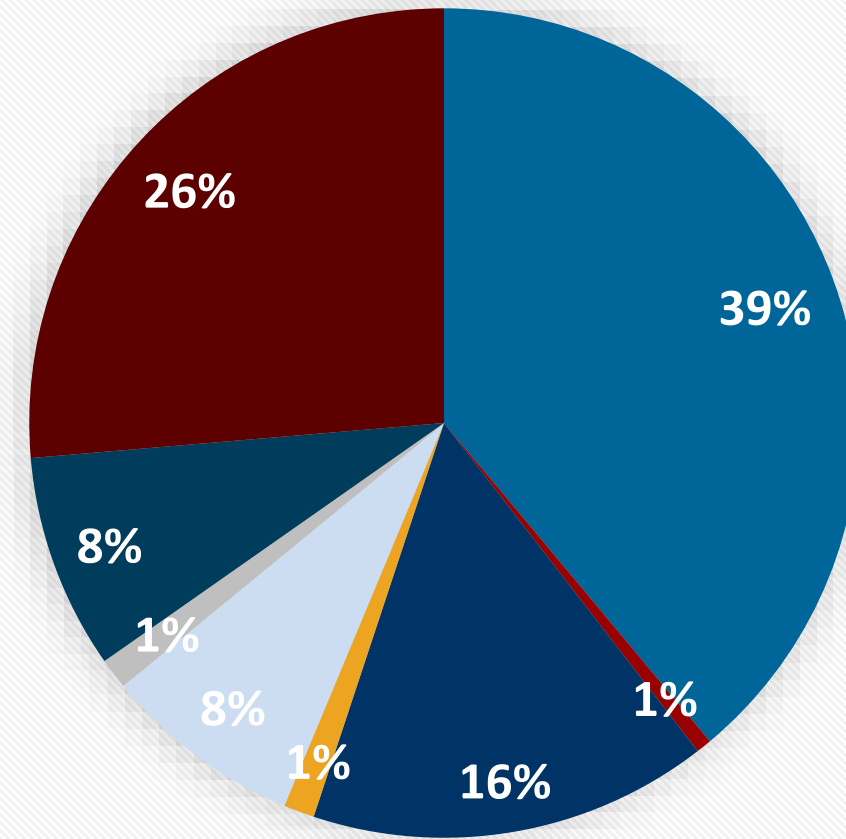
<b>FY 2021 Amount</b>	\$44.2M*
<b>Ceiling Amount</b>	\$480,000 each year
<b>Number of Awards</b>	167*
<b>Project Period</b>	July 1, 2021 to June 30, 2025 (4 years)

\*BHWET-Pro received additional \$22M from the American Rescue Plan



# Behavioral Health Workforce Education and Training Program for Professionals

Programs by Discipline AY21-AY22



- Collaborative
- Behavioral Pediatrics
- Counseling
- Occupational Therapy
- Psychiatric Nursing
- Psychiatry
- Psychology
- Social Work

# Behavioral Health Workforce Education and Training Program for Paraprofessionals

## Program Purpose

- Develop and expand community-based experiential training to increase the supply of students preparing to become peer support specialists and other behavioral health-related paraprofessionals and improve distribution of a quality behavioral health workforce. A special focus is placed on the knowledge and understanding of the specific concerns of children, adolescents, and transitional-aged youth in high need and high demand areas at risk for behavioral health disorders.

## Eligibility

- State-licensed mental health nonprofit and for-profit organizations. These organizations must be able to support programs for Level I pre-service, and Level II in-service, as applicable.
- These organizations may include academic institutions, including universities, community colleges, and technical schools. Native American tribal organizations may meet this definition if appropriately licensed by an applicable Tribal government or political subdivision
- Domestic faith-based and community-based organizations, tribes, and tribal organizations



# Behavioral Health Workforce Education and Training Program for Paraprofessionals

## Program Objectives

Increase the number of experiential training sites to promote paraprofessional trainee competencies in evidence-supported behavioral health

Enhance didactic and experiential training activities through the development of competencies

Establish community partnerships to ensure diverse participation in the institutions' programs

Promote technology integration in the provision of services and training programs

Reduce financial barriers by providing financial support to trainees



# Program Requirements & Additional Area of Focus

Provide tuition, fees, supplies and stipend support to students

Have in place at least one certificate training program

Certificate program must provide Level I pre-service training

50 percent of Level I program completers to enter into Level II

Level II in-service Registered Apprenticeships for Paraprofessionals



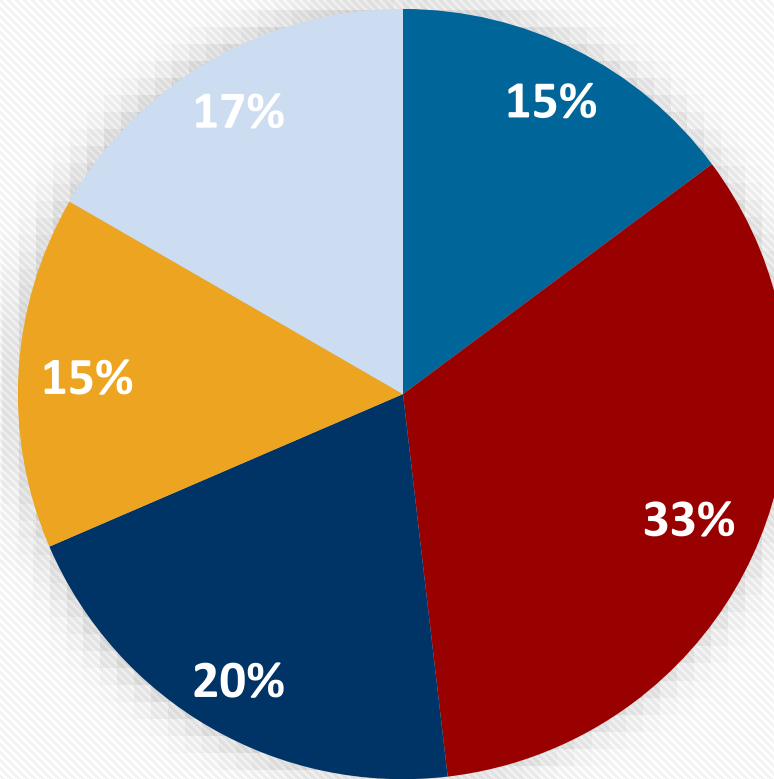
# Behavioral Health Workforce Education and Training Program for Paraprofessionals

<b>FY 2021 Amount</b>	\$23M
<b>Ceiling Amount</b>	Up to \$350,000 total cost per year for Level I Up to \$500,000 total cost per year for Level I and II One-time funds: Approximately \$216,000
<b>Number of Awards</b>	43
<b>Project Period</b>	September 1, 2021 to August 31, 2025



# Behavioral Health Workforce Education and Training Program for Paraprofessionals

Programs by Discipline AY21-AY22



■ CHW/Promotores

■ Recovery Coaches

■ Behavioral-health related paraprofessionals

■ Peer Support

■ Substance Abuse Addiction Workers

# Awards by Region



<https://bhw.hrsa.gov/funding/behavioral-health-workforce-education-training-fy2021-awards>





# Behavioral Health Workforce Education and Training Program for Professionals and Paraprofessionals

## Academic Year 2020-2021

Participants Nationwide	Graduates Nationwide
6,454	4,828

**Note: 2021-2022 data will be available in December 2022.**



# Opioid-Impacted Family Support Program

## Program Purpose

- Support training programs that enhance and expand paraprofessionals knowledge, skills and expertise, and to increase the number of peer support specialists and other behavioral health-related paraprofessionals who work on integrated, interprofessional teams in providing services to children whose parents are impacted by opioid use disorders (OUD) and other substance use disorders (SUD), and their family members who are in guardianship roles. A special focus is on demonstrating knowledge and understanding of the specific concerns for children, adolescents and transitional aged youth in high need and high demand areas who are at risk for mental health disorders and SUDs.

## Eligibility

- State-licensed mental health nonprofit and for-profit organizations. These organizations must be able to support programs for pre-service or in-service training of paraprofessional child, adolescent and transitional aged youth mental health workers.
- Organizations may include academic institutions, including universities, community colleges and technical schools, which must be accredited by a nationally recognized accrediting agency, as specified by the U.S. Department of Education.
- Domestic faith-based and community-based offering training program for behavioral health graduate level students in their final field placement (i.e., practicum or internship). organizations, tribes, and tribal organizations.



# Opioid-Impacted Family Support Program

## Program Objectives

Enhance and expand educational and experiential training opportunities for paraprofessional trainees

Develop, or establish a partnership with, registered apprenticeship programs to provide in-service training

Reduce financial barriers by providing financial support to trainees

Create additional training positions beyond current program capacity



# Program Requirements

Enhance the existing paraprofessional certificate training program

Expand and leverage partnerships in high demand areas

Provide “on-the-job training”

Create additional training positions

Provide financial support to students

Identify experienced preceptors/mentors



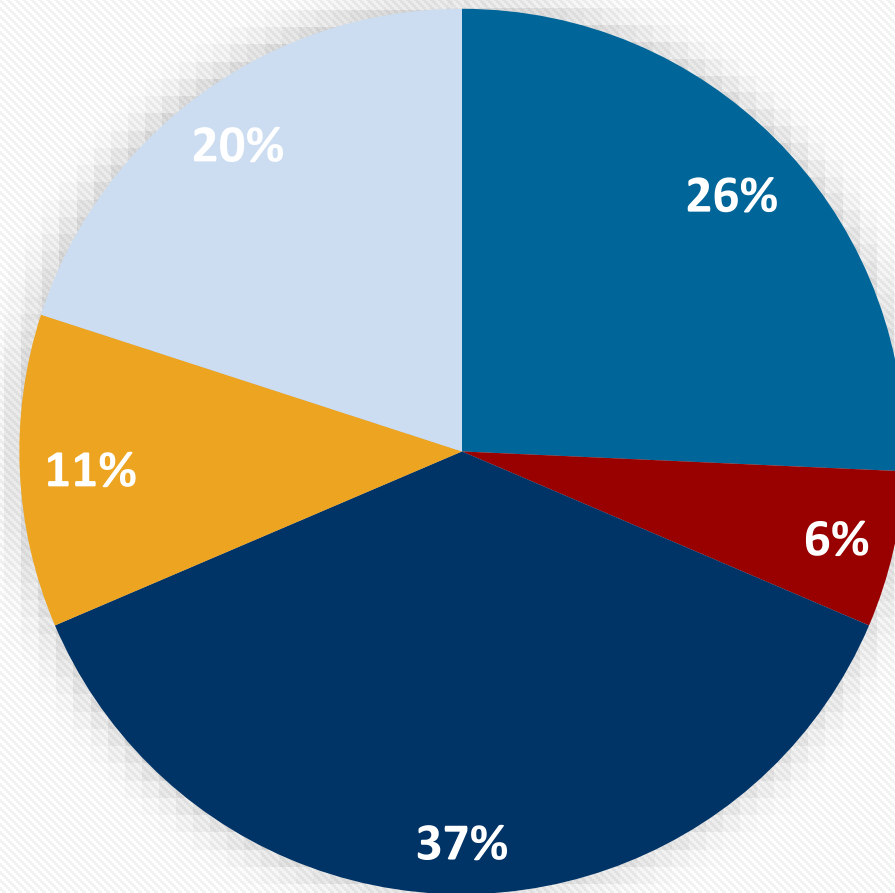
# Opioid-Impacted Family Support Program

<b>FY 2022 Amount</b>	\$16.7M
<b>Ceiling Amount</b>	\$600,000/year
<b>Number of Awards</b>	28
<b>Project Period</b>	September 1, 2020 - August 31, 2024 (4 years)



# Opioid-Impacted Family Support Program

Programs by Disciplines AY21-22



■ Community Health Worker ■ Behavioral Health Aide ■ Peer Support Specialist ■ Recovery Support Specialist ■ Other

# Awards by Region



# Opioid-Impacted Family Support Program

## Academic Year 2020-2021

Participants Nationwide	Graduates Nationwide
552	128

Note: 2021-2022 data will be available in December 2022.





# Health and Public Safety Workforce Resiliency Training Program

## Program Purpose

- Plan, develop, operate or participate in health professions and nursing training activities using evidence-based or evidence-informed strategies, to reduce and address burnout, suicide, mental health conditions and substance use disorders and promote resiliency among health care students, residents, professionals, paraprofessionals, trainees, public safety officers, and employers of such individuals, collectively known as the “Health Workforce,” in rural and underserved communities.

## Eligibility

- Accredited health professions schools and academic health centers, state or local governments, Indian tribes and tribal organizations, or other appropriate public or private nonprofit entities (or consortia of such entities, including entities promoting multidisciplinary approaches).



# Health and Public Safety Workforce Resiliency Training Program

## Program Objectives

Participate in health professions and nursing training activities using evidence-based or evidence-informed strategies

To create and advance protocols and system-wide approaches within eligible entities

To develop innovative sustainability practices/models

To reduce financial barriers by paying for the cost of training

To address the disproportionate burden



# Program Requirements

Pay for short-term training

Create a program that focuses on targeted population

Provide in-service credit or Continuing Education Units

Identify and implement Resiliency Train-the-Trainer models



# Program Requirements

Training interventions & efficiencies in organizational culture

Create and advance protocols and system-wide approaches

Create and develop innovative sustainability practices/models

Collaborate with the HRSA's TA Center



# Health and Public Safety Workforce Resiliency Training Program

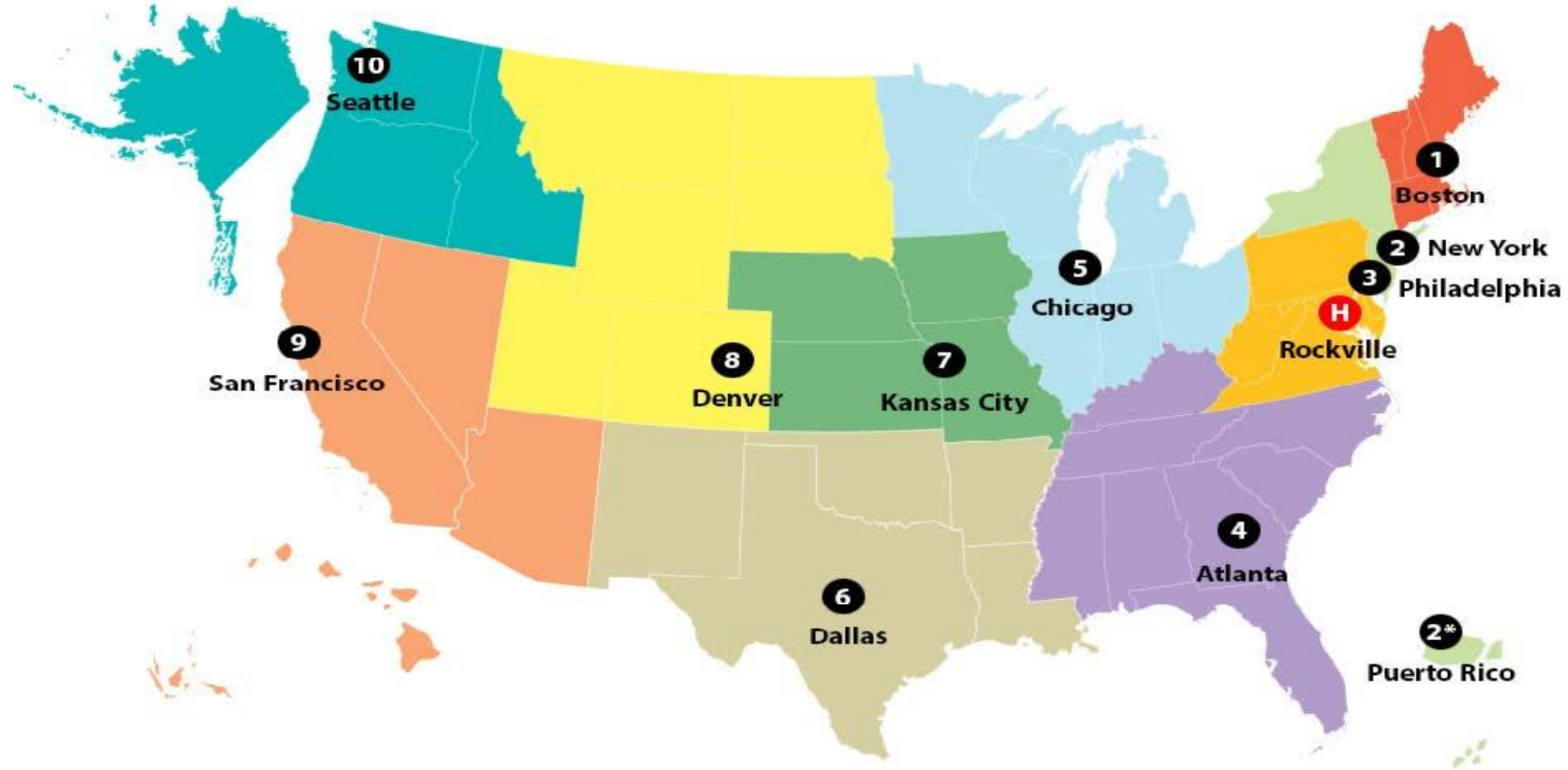
<b>FY 2022 Appropriation</b>	\$68,420,000 for 3 year period of performance (decremental funding): \$32,380,000 in year 1; \$21,270,000 in year 2; and \$14,770,000 in year 3)
<b>Ceiling Amount</b>	Up to \$1,079,333 in year 1 Up to \$709,000 in year 2 Up to \$492,333 in year 3
<b>Number of Awards</b>	28
<b>Project Period</b>	January 1, 2022 through December 31, 2024 (3 years)



# Health and Public Safety Workforce Resiliency Training Program



# Awards by Region



# Contact

---

Isabel Gorgoroso, RN, BSN  
Team Lead, Behavioral and Public Health Branch  
Division of Nursing and Dentistry  
Bureau of Health Workforce  
Health Resources and Services Administration  
Email: [igorgoroso@hrsa.gov](mailto:igorgoroso@hrsa.gov)  
Website: [www.bhw.hrsa.gov](http://www.bhw.hrsa.gov)





# Questions

---



# Connect with HRSA

Learn more: [HRSA.gov](https://www.hrsa.gov)

Sign up for HRSA eNews: 

Follow us:     

